

2014 ANNUAL REPORT

GATHER • GROW • GO

First Presbyterian Church of Edmond, Oklahoma



MESSAGE FROM MATEEN

Who doesn't love a good "Search and Rescue Mission" Story?

It's the plot line of so many thrillers, whether in print or on the screen. Something in us loves to see happy resolution, impossible odds which are nonetheless overcome by the hero to bring captives safely home.

The gospel story is the greatest "Search and Rescue Mission" ever told. Jesus himself declared in Luke 19:10, "The Son of Man came to seek and to save the lost." The phrase "seek and save" is synonymous with "search and rescue." Out of the great love with which God loved the world, He sent His Son into the dark dungeons of our captivity

on a search and rescue mission. Jesus came to unlock our prison cells and set us free to new life. Through his atonement he has broken the powers that oppress human beings, and now calls those he has freed to follow him in his mission.

Disciples are those who answer the call. We have been given the huge privilege of participating in God's search and rescue mission as the Kingdom of light invades the territories of darkness bringing the message of eternal hope and invitation of divine love. What could motivate the Son of God to leave His throne of privilege, live in the squalor of fallen humanity, suffer unimaginably, and die for us? Only love. What can motivate us, His disciples, to sacrifice our comforts and privilege in order to carry on His search and rescue mission for those still lost? Only love. How do we gain this love, and become equipped for the mission?

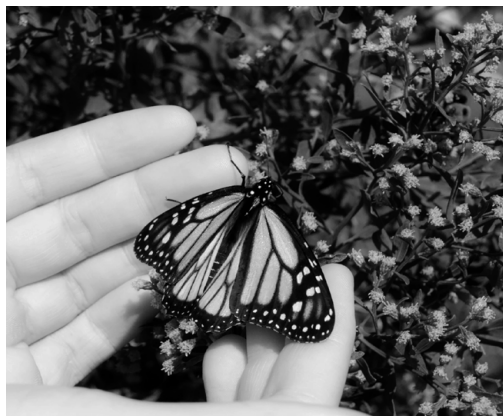
When we gather together in Christ's presence to worship Him and celebrate His accomplishments, we are exposed to His transforming power and reshaped increasingly into His image. Our desires and interests turn outward from our own private worlds to the needs of the world that God wants to address. As we grow in our study and application of God's Word and learn the skills of compassion and care, we are prepared to carry the message of God's saving power to those still captive to sin and darkness. Christ's love in us and His ongoing training of our minds and hearts then compel us to join Him in His search and rescue operations.

As the Son of God was sent, so His Church is sent... to seek and save the lost. 2015 will be a banner year for FPCE as we gather, grow and go with Jesus into the world for the sake of lost sinners! The love of Christ compels us. Doesn't it?

For His Glory,

Mateen A. Elam
Mateen, Sr. Pastor

2014 ANNUAL REPORT



The First Presbyterian Church of Edmond

1001 South Rankin Street | Edmond, Oklahoma 73034

405.341.3602 | www.fpcedmond.org

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CARL BOSTEELS CONSULTANT



Beginning September 1, 2014, I became your consultant for visitation and financial planning. Most of my work to date has been in getting to know church members, staff and programs. I am impressed.

Additionally, working with the Finance Committee as well as Rick Roberts (Church Administrator), I have had the pleasure of contacting members regarding their support of Capstone (building debt retirement program). The response has been wonderful with an additional 40 individuals/families increasing their commitments or making new pledges. I am grateful!

This congregation has been serving our Lord for 125 years. It is time that it establishes an endowment fund. Session has approved a recommendation coming from the Finance Committee. The congregation will vote on its implementation at the next congregational meeting in February.

It is my sincere pleasure to be in ministry with you as we seek the Lord's will in 2015.

For HIs Glory,

A handwritten signature in dark ink that reads "Carl Bosteels". The signature is written in a cursive, flowing style.

Carl Bosteels

Session Members

Class of 2014

Jeannie Bath
Jim Cahalan
Georgia Fiering
Laura Ganz
Brian Horner
Robert Menja

Class of 2015

Harry Birdwell
Wes Fryer
Ruthie Hast
Terry Attebery
Mark Moore
David Richard
Robin Riley

Class of 2016

David Dude
Tom Langdon
Ken Rees
Bill Roberts
Don Schiesz
Sheri Stickley
Geary Walke

Class of 2017

Linda Boyce
Barry Davis
Holmes Fuller
Danielle Herndon
Veta Roberts
Lee Schmidt
Mark Veazey

Ministers

Rev. Mateen Ellass
Rev. Matt Jones
Rev. Jen Howat

Congregational Care

Martha Turner

Clerk of Session

Libby Cahalan

Diaconate

Class of 2014

Michele Baker
Traci Eliot
Judy Gross
David Houck
Janet Kennedy
Dale Shogren
Sharon Pace
Mark Veazey

Class of 2015

Sharon Boecking
Gwen Boots
Nancy Brown
Bill Hainer
Carol Lamb
Terri McGee
Judy Morrison
Richard Woodmansee

Class of 2016

Marsha Bath
Cheri Blackwood
Kenny Brown
Kristen Davis
Amy Mason
Eunice Menja
Dwight Schulke
Gina Sloniker

Class of 2017

John Becker
Jim Bower
Jan Fees
Kelly Funderburk
Beth Hooper
Karla Launhardt
Sissy Tubb
Marsha Zwiebel

One Year Deacons

Brianna Birsner
Madeline Davis
Mona Earnest
Jack Norman

Moderator

Gwen Boots

Vice Moderator

Marsha Bath

Secretary

Bill Hainer

Ex Officio

Martha Turner

OUR STAFF

Pastoral Staff

Rev. Dr. Mateen Ellass	Senior Pastor
Rev. Matt Jones	Associate Pastor
Rev. Jen Howat	Associate Pastor
Martha Turner	Congregational Care Coordinator
Sheila Cahlik	Administrative Assistant to Sr. Pastor
Debbie Whorton	Receptionist/Administrative Asstistant to Associate Pastor

Business Office

Rick Roberts	Church Administrator
Tracey Rice	Financial Assistant

Communications

Zena Nipper	Media Coordinator
Melissa Tisdell	Internet Technology Coordinator

Early Childhood Program

Mary Singleton	Director of Early Childhood Program
Debbie Frantz	Administrative Assistant, Early Childhood Program

Facilities

Marvin Houston	Director, Facilities
Cloy Netherton	Scheduling/Head Custodian
Jim Pennington	Building Superintendent
Esmeralda Davila	Custodian
Bill Thoele	Custodian
Sidney Carter	Custodian

Kids' Ministries

Linda Birsner	Director, Kids' Ministries
Lauren Matthes	Associate Director, Childcare/Preschool
Megan Martin	Program Coordinator, Childcare
Kerrie Baxter	Coordinator, Kids' Ministries

Music & Worship Arts

Jim Regin	Director, Music & Worship Arts
Ben Meek	Director, Contemporary Worship & Music
Terry Attebery	Director, Contemporary Choir
Veta Roberts	Wedding Coordinator
Tom Boles	Sound Engineer

Student Ministries

Brian Wagner	Director, Emerging Generations & Community Response
Wade McKenna	Associate Director, Middle School
Christy Ford	Program Coordinator

OUR MEMBERS

New Members & Reinstated or Restored Members in 2014

Bill Allison	Anthony (Nino) Misuraca*
Suzanne Allison	Kelly Misuraca*
Gaye Lynn Balzer	Betty Sherwood
Larry Balzer	John Sherwood
Emily Blaess	Bob Stafford
Anita Hartwig	Jaclyn (Jackie) Stafford
Doug Hartwig	Andra Striebeck
Dr. Glen Koester	Steve Striebeck
Bennett Mannahan	Ranee Taylor
Carol Mannahan	Freed Toll
Andy Marlinata	Tammy Toll
Wienke Marlinata	Anita Wilson
Lindsay Marshall	Steve Wilson

* Joined in 2013 (correcting an oversight)

Confirmation Class of 2014

Grace Caroline Alexander	Kendall Avery Page
Braxton Zachary Birsner	Lillie Regaldo
Matthew Joseph Davis	Hannah Leith Reid
Joshua Lehman Eliot	Emily Kathryn Singleton
Sarah Elizabeth Fryer	Charles Griffin Stanley
Kellie Grace Heitman	Matthew Douglas Mason Tripp
Suzie Michelle Linihan	Noah Jon Wellfare
Meredith Melton McKinnon	

Deaths in the Year 2014

Mark Winters January 31, 2014	Melinda Ray April 21, 2014	Irene Moore July 11, 2014
Ralph J. Abrams February 16, 2014	Jack Cochrane June 9, 2014	Pat Sharp November 1, 2014
Hazel Elizabeth (Berry) Roberts April 10, 2014	Gaylon Leonard Brown June 26, 2014	Floyd Meade December 10, 2014

Membership Stats

Active Members
December 31, 2013

1,409
+

2014 Profession &
Reaffirmation of Faith
22
2014 Letters of Transfer
19
Other Gains
41
Total Gains: 41
—

Letters of Transfer
15
Deaths
9
Other
17
Total Losses: 41
=

1,409
Active Members
As of
December 31, 2014

EVANGELISM & ASSIMILATION



Member, Van Jones with his granddaughter, Palmer Morgan

Evangelism & Assimilation Committee

David Dude, Chair/Elder
Mark Veazey, Elder

Members

Jeannie Bath
Diane Brown
Kenny Brown
Taelor Connell
Judy Gross
Sarah Montgomery
Stephani Nichols

Staff

Rev. Carl Bosteels
Rev. Dale DePue (retired)
Rev. Jen Howat

Accomplishments in 2014

- **ANNUAL 3G SUNDAY EVENT** in August highlighted more than 30 ministries in which FPCE is engaged and encouraged members to sign up to become involved in these various opportunities to GATHER, GROW AND GO in their faith journey.
- **COOKS' NIGHT OUT (CNO)** served more than 2,100 participants from FPCE and throughout the community. CNO averaged 173 meals each 2nd Friday of the month at FPCE. CNO has expanded to every Friday night through cooperation of other Edmond churches: Trinity Lutheran (1st Friday), Peace Lutheran (3rd Friday) and St. John's Catholic (4th Friday).
- **NEW MEMBERS CLASSES** helped transform visitors into actively engaged church members.
- **FIRST LUNCH AT FIRST PRES** shared a casual lunch for visitors and pastors each quarter.
- **FIRST TIME VISITOR FOLLOW-UP** ensured timely FPCE contact with all first time attendees who signed the attendance folders or stopped at the Welcome Center.
- **ROLLING GREEN APARTMENT MINISTRIES** shared hot dogs, fellowship, and fun with residents of local apartment complex throughout the summer months.
- **FIRST PRES PARENTS** was a new initiative designed as an outreach to the 175 families with children in the ECP at FPCE. Special attention was given to the new families to the Edmond community.
- **E&A** also helps support ALPHA, SENIOR LUNCH, FESTIVAL OF FAITH and ECP activities as the need arises.

David Dude
Chair

COMMUNICATIONS



The Communications Committee is a newly formed committee as a result of a task force of the Session. The committee is tasked with improving communications between staff and congregation. It has been an enlightening year of revealing better ways of communication.

THE FOLLOWING ARE AREAS EXPLORED BY THE COMMITTEE:

- In depth, one on one interviews with the staff to see how we can better communicate on a daily basis. This resulted in several recommendations that were adopted by the Session.
- Implementation of a new software program, Fellowship One, that will be up and running in January 2015. This will help with keeping communications and scheduled events in a more concise one place stop for everybody.

We are beginning talk about our website and its configuration.

Terry Attebery
Chair

Communications Committee & Staff

Terry Attebery, Chair
Harry Birdwell, Elder

Members

Georgia Fiering
Brian Horner
Wes Fryer (resigned)
Rick Roberts
Matt Jones

IT Support Coordinator

Melissa Tisdell

Media Coordinator

Zena Nipper



MUSIC MINISTRIES

Worship Choir (75)

Directed by Jim Regin, Assisted by Terry Attebery
Accompanied by Dr. David Forbat

Chancel Bells (13)

Directed by Terry Attebery

True North Contemporary Worship Band (8)

Directed by Ben Meek



Scene from "One Incredible Moment", Performed December 11-14 2014

Photo by Tim Blake, Photographer for The Daily Oklahoman

Stormproof Youth Choir (8)

Directed by Jim Regin; Assisted by Georgia Fiering (and Michele Baker)

JuBELLation Youth Bell Ensemble (9)

Directed by Jim Regin; Assisted by Kay Denny

Offertory Team (50)

Directed by Jim Regin

Sound Team

Tom Boles, Tyler Boren,
and Alex Fryer

Media Team

Bob Brown and Tom Humes



JAN. 1-FEB. 28: Terry Attebery took over as interim Director of Music and Worship Arts after Jim VanHemert retired at the end of 2013 after a long tenure.

MAR. 1: Jim Regin took over as permanent Director of Music and Worship Arts after moving with his wife, Chantal and three kids, Zachary, Amandine and Timothe, at the end of February from El Paso, Texas.

MAR. 30: "Agape League," a Christian musical, was presented by the fifty kids of FPCE, under the direction of Missy Attebery and assistance of Michele Baker, during the 11am worship hour.

MAY 18: A full set of risers was assembled (supervised by David Bailey) and the first "Fill the Risers" event was held with 90 singers and another was held on September 7.

JUNE 1: Margaret Eaton, beloved organist at FPCE, steps down after a five-year tenure.

JUNE 8: Pentecost outdoor celebration is brought inside because of inclement weather, but still succeeds in bringing together the church for a wonderful celebration of the birth of the Christian Church!

SUMMER 2014: Stormproof Youth Choir was started and continues to rehearse and participate in worship in the Fall; Many thanks to Michele Baker and Georgia Fiering for assisting with the group.

AUG. 17: David Forbat, well-known professor of piano at UCO, became organist at FPCE

AUG. 25: The Ministry of Music received a bequest from Irene Moore for the purchase of music for the Worship Choir and the Worship Choir celebrated Irene's life in a memorial service.

NOV. 2: The "All-Saints Jazz Vespers" service was held to remember loved ones who have gone on before us, member of the jazz combo include Jim Regin (piano), Brian Lamb (trumpet), Toby Lamb (bass), Matt Jones (drums) and Taylor Etheridge (saxophone).

DEC. 11-14: With a cast of 106 people, the 6th production of One Incredible Moment (directed by Terry Attebery) drew 4,000 church and community members to its 4 performances, made possible through the generous support of FPCE members (general fund and anonymous donations).

Jim Regin

Director of Music & Worship Arts

Special thanks to:

Terry Attebery, Ben Meek, Jim Van Hemert, Mateen Ellass, Matt Jones, the FPCE staff, Michele Baker, Don Schiesz, Letty Ann Schiesz, Mike Sharp, Rita Moore, Melanie Coldren, Dale DePue, Keith Montgomery, members of the Worship Choir and many others for all their help with the Worship and Music Ministry in 2014!



WORSHIP COMMITTEE



Worship Committee

Ruthie Hast, Chair/Elder

Terry Attebery, Elder

Crystal McGee DePue, Secretary

Ex Officio

Rev. Mateen Ellass

Members

Georgia Fiering

Ben Meek

Jim Regin

Letty Ann Schiesz

Mike Sharp

2014 was yet another busy year for the committee. Highlights included the addition of a weekly All Nations Worship on Sunday afternoons, and 1001 Community targeting young adults and families on Sunday evenings. The Sanctuary Preparation Team (led by Letty Ann Schiesz) made some lovely additions to the chancel area with the purchase of silk greenery and seasonal paraments to adorn the pulpit, and with the help of additional volunteers, decorated the church for Advent season. Throughout the fall members of the congregation wrote and edited our very own Advent devotional book and in December the choir and other church members once again presented One Incredible Moment as a special gift to the community.

Along with all these activities, the committee has continued to carry out the regular responsibilities of preparation and service of monthly communion, ushers at regular and special worship times and weekly chancel prayer partners.

Ruthie Hast
Chair

PERSONNEL COMMITTEE

Personnel Committee

Harry Birdwell, Chair/Elder
Don Schiesz, Elder

Members

Ron Bath
Jason Eliot
Linda Veazey
Vicki Windsor

Ex Officio

Rev. Mateen Ellass



The purpose of the Personnel Committee is to assist the Session in meeting its responsibilities for the overall health and ministry of the church. In this regard, the Personnel Committee serves in an advisory capacity providing support and guidance to church staff members and committee chairpersons in the areas of recruiting, hiring, compensation, benefits, employee relations, personnel policy formulation and performance management.

1. Revised personnel policies to:
 - a. Address developing needs and /or to be in compliance with Federal and State Laws
 - b. Reflect the changes in day to day administration of church affairs because of the employment of a Church Administrator
 - c. Assure staff understanding and use of the Church's technology resources
2. Reviewed policies for outside activities of staff, to include gifts, honoraria, intellectual property rights and conflicts of interest
3. Developed and approved job descriptions and/or compensation packages for: Church Administrator, Director of Music and Worship Arts, Associate Pastor of Assimilation, Discipleship and Spiritual Growth, and Parish Associate for Visitation and Fundraising
4. Revised the organization chart to reflect staff changes, additions and restructuring
5. Approved and coordinated the staff "Love Offering" for 2014
6. Developed "employee satisfaction survey, conducted survey, and evaluated survey data to satisfy issues raised in order to improve staff effectiveness and efficiency
7. Reviewed staff wage and salary data and approved wage adjustments as required
8. Evaluated the proposal and structure for an earned sabbatical leave for the Senior Pastor

Harry Birdwell
Chair

DENOMINATIONAL RELATIONS



Our Denominational Relations Committee in 2014 took the lead in soliciting, collecting, and sharing responses to our “ECO Narrative Questions.”

ECO provides this series of 10 questions to member churches to facilitate communication both within individual congregations and between congregations. By following this process with the guidance of the Holy Spirit, we seek to continue growing as a dynamic body of believers able to “Gather, Grow and Go” in the name of Jesus Christ.

In June of 2014, the Denominational Relations Committee planned and facilitated a local Saturday

retreat for our session members and pastoral staff. Elders and pastors separated into small groups to reflect on and discuss individual ECO Narrative Questions, and then came together to share results. These summaries were audio recorded and shared on a new interactive blog feature of our church website (www.fpcedmond.org/narrative-health-question-responses).



Denominational Relations Committee

Wes Fryer, Chair/Elder
Veta Roberts, Elder

Members

Jim Cahalan
Don Coody
Jim Hartzog
Bob Launhardt

Ex Officio

Mateen Ellass, Senior Pastor

Conversations from our June retreat informed FPC pastors and elder representatives who attended the ECO Summer Synod Assembly in August on behalf of our congregation. Prior to the Assembly, representatives participated in our first “Affinity Group Meeting” with several other ECO congregations from the east coast with whom Denominational Relations Committee members had been in electronic contact during the preceding year. These congregations included Third Presbyterian Church in Henrico, Virginia, and First Presbyterian Church in Greenville, South Carolina. The ECO Assembly which followed was highlighted by spirit-filled worship and a series of dynamic, Christ-centered sermons from an array of ECO denominational pastors. These included our senior pastor, Mateen Ellass. This ECO Assembly experience was extremely positive for our representatives. They reported it was a stark contrast to the contentious as well as politically heated experiences at PCUSA General Assembly meetings in past years.

Starting in the fall, the Denominational Relations Committee started an ongoing, multi-modal process to solicit input and share feedback on the ECO Narrative Questions from and with our congregation. Working with Zena Nipper, our church media coordinator, we developed white pew cards similar to the “yellow cards” used to share prayers, joys and concerns. Each month starting in October, pew cards for a new ECO Narrative Question have been distributed in the sanctuary in the pew racks. On the first or second Sunday of each month, the ECO question card of the month has been put into church bulletins. Members of the Denominational Relations Committee highlighted this process during church services (including the 1001 service) both in-person and via recorded videos shared during services. In addition to printed pew cards, electronic survey forms were developed (using free Google Forms) to solicit electronic responses from the congregation. Shortened web links to each month’s form (<http://bit.ly/fpcedmond1>, <http://bit.ly/fpcedmond2>, etc.) were created and included on each monthly pew card, along with a QR code for the members to connect directly to surveys using smartphones. Each month, the results of these ECO Narrative Question surveys have been communicated to the congregation via a summary printed in the Sunday worship bulletin. After presenting ECO Narrative Questions 1 – 4 in October through January, a total of 97 responses have been received. (28 for question 1, 20 for question 2, 29 for question 3, and 20 for question 4.) The Denominational Relations Committee also created a text messaging alert system (free with Cel.ly) to electronically notify and remind members who choose to subscribe that a new monthly narrative question is available to answer. Anyone can subscribe to these SMS alerts by texting @FPCEalerts to 23559.

Moving into 2015, the Denominational Relations Committee is planning for a new Regional Affinity Group Meeting in March. This will involve geographically closer ECO churches in Amarillo, Texas. We anticipate this regional group will grow in the months ahead, and provide invigorating opportunities for our church leaders to cultivate relationships of mutual growth and accountability with sister churches and believers in ECO. We look forward to continuing to facilitate the ECO Narrative Question response process with our congregation. It’s inspiring to read and learn of the many ways God is at work in our hearts, in our congregation, in our community and in our world! We pray he will continue to use our committee as instruments of his peace, love, and saving grace in the year ahead.

Wes Fryer
Chair

FINANCE & PROPERTY

Finance & Property Committee

Mark Moore, Chair
Barry Davis, Elder

Treasurer
Rick McGee

Members
LaVaughn Carey
Georgia Fiering
Gary Moore
Steve Kinney
Bob Turner
David Timberlake

Staff
Rick Roberts, Church Administrator
Marvin Houston, Facilities Director

Ex Officio
Mateen Ellass, Senior Pastor

A Blend of Old and New...

FPCE will celebrate its 125th birthday in 2015.



The mission of the Finance and Property Committee is to provide oversight of the management of the church's financial resources and oversee the management and maintenance of all church property. The Finance and Property Committee proudly served FPCE in 2014 by maintaining church facilities and finances. During the twelve months ended December 31, the F&P committee accomplished the following:

1. Managed the implementation of new security features for FPCE Children's Ministry and Early Childhood Program.
2. Completed purchase of new software, Fellowship One, for church operations. New software features include web-based platform, an integrated church calendar, church member volunteer and giving functions, and small group management. Fellowship One also includes more features to help fuel future growth and convenience for members and visitors alike.
3. Safety and Security subcommittee completed a comprehensive church safety policy manual and implemented new church-wide safety protocols. Volunteers training was developed and implemented to complement new safety protocols.
4. Completed the sale of church real estate investments that were not considered part of FPCE's long range plans.
5. Completed repairs to church facilities from 2013 hail and wind storms.
In 2014, the committee welcomed Rick Roberts as the new Church Administrator and Rick McGee as the new Treasurer. Rick Roberts replaced Jim Booher who served FPCE for many years. Rick and Jim led the church through a clean audit for 2013. Rick McGee has served FPCE previously in this capacity and is a terrific addition to the committee.

The Finance and Property Committee would like to say thank you to a very capable and conscientious staff for effectively managing budgets and funds in 2014 and for supporting the Committee.

CAPSTONE STATUS

Loan Balance as of 12/31/2013	\$2,565,276
Principal Payment 2014	\$576,445

Loan Balance as of 12/31/2014	<u>\$1,988,831</u>
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Additional Funds Available as of 12/31/2014:

Stone by Stone Bank Acct. Bal.	\$202,151
Outstanding Pledges to be received	\$617,622
Matching Gift to be received	\$87,703
Preceeds from 401 Steve Douglass	\$49,090
Total	<u>\$956,566</u>

Mark Moore
Chair

THE YEAR 2014 Treasurer's Report



In many respects 2014 was a catch-up year for FPCE. 2014 Financial giving increased by \$115,758 over 2013 receipts to \$2,297,274. Net operating deficit for 2014 was \$15,798. The \$15,798 operating deficit does not include specific giving of \$83,219 towards the 2013 deficit of \$97,176. Although still operating at a deficit; this is a marked improvement in operating results. Combined operating results for 2013 and 2014, including funds designed to the 2013 shortfall, resulted in a combined deficit of \$29,755.

2014 reflected FPCE's move to a debt free existence through the development and execution of the Capstone Campaign. Existing long term debt financed over 12 years, reduced by five Stone by Stone campaigns and the most recent Capstone event moved the remaining loan balance under \$2,000,000 dollars. The program generated pledges of \$1.567 million against existing debt of \$2.565 million. The sale and proceeds of two real estate properties in 2014 and a third property under contract in early 2015 will extinguish the PCUSA exit debt and make a \$49k reduction of remaining building debt. The generosity of a church member to match any additional building fund contribution of \$10,000 or more up to \$100,000 will further reduce our loan balance in 2015. Application of pledges and matching fund dollars will reduce the total outstanding building loan debt balance to under \$1M.

The public accounting firm of Bell and Rhodes performed an audit of the financial statements of FPCE in accordance with Generally Accepted Accounting Standards as of December 31, 2013. FPCE received a "clean" audit opinion and no negative findings were reported as a result of their audit.

We are excited with the generous support provided by church members. Thank you.

Mark Moore
Treasurer

2014 INCOME & EXPENSES

Income

	Annual Budget	Actual Amounts
Pledged Receipts	\$1,950,000	\$1,847,855
Non-Pledged Identifiable	332,675	418,573
Prior Year Deficit Reduction	-	72,879
Prior Year Pledges	10,000	10,340
Loose Offering	12,000	15,834
Building Usage	14,000	13,086
Interest Earned	50	34
Other Income	3,950	1,890
Total Income:	<u><u>\$2,322,675</u></u>	<u><u>\$2,380,491</u></u>

Expenses

Denominational Relations	45,150	37,118
Missions	120,000	100,463
Music/Worship	32,635	16,559
Children's Ministry	28,500	31,245
Youth Ministry	26,200	19,112
Adult Ministry	15,700	8,578
Evangelism/Assimilation	3,100	1,228
Communications	77,500	80,466
Christian Connections	20,200	3,595
Congregational Care	2,675	1,420
Program Administration	1,590,220	1,632,276
Facilities and Support	360,795	381,011
Total Expense:	<u><u>\$2,322,675</u></u>	<u><u>\$2,313,071</u></u>

Increase / Decrease In Cash:

+67,420



ADULT DISCIPLESHIP



Adult Discipleship Committee

Sheri Stickley, Chair/Elder
Ken Rees, Elder
Lee Schmidt/Elder

Members

Don Boyd
Diane Brown
Matt Jones
Krista Moschak
Marcia Peeler
Karl Stickley

Ministry Partner

Carol Harrison
(Library)

Pastoral Liaison

Rev. Jen Howat

The Adult Discipleship Committee seeks to provide all adults in our congregation a rich variety of opportunities to learn Christian faith and practice in relational group settings which prepare and guide them to become fully engaged disciples: making disciples for Jesus Christ.

Events & Opportunities offered in 2014:

INTENTIONAL DISCIPLEMAKING CHURCH PROCESS: In 2014, FPCE called Reverend Jen Howat to be Associate Pastor for Assimilation, Discipleship and Spiritual Formation. In the fall Jen began to work with a core team of leaders in an exciting new process to develop and establish an intentional discipling culture within the church. The first phase was to create a profile of a disciple.

Just like Jesus, we need to have a clear picture of a disciple in our mind so that we can focus our energy and resources. As the team started the profile process they looked at various scriptures. They asked themselves: What are the characteristics of a disciple? What are the implications of these characteristics? What might the opposite of those characteristics look like? From this they distilled the knowledge, character and skills they believe disciples of Jesus should be developing. The resulting profile will become a valuable tool to help teachers and leaders intentionally move people forward in their relationship with Jesus.

Leadership Core Team: Tom Langdon, Don Boyd, Karl Stickley, Sheri Stickley, Lee Schmidt, Krista Moschak, Tim Hast, Ruthie Hast, Matt Jones, Veta Roberts, Ken Rees and Marcia Peeler

ADULT SUNDAY SCHOOL: A variety of study groups were offered throughout the year with topics covering both scriptural study and Christian life application. Average attendance for the year was 127, down from an average of 192 in 2013. Broken out, the average attendance for winter/spring was 162 and the average attendance in the summer was 68. Fall's average attendance was 128. Study groups were promoted through the church website, the "First Look" Visitor & Events guide and a brochure for each quarter's adult study opportunities. In preparation for the effort to become an Intentional Discipling Church, the Adult Discipleship Committee drafted a list of "Core Curriculum Topics" for Adult study, which may be amended and adapted prior to actual implementation. Two semi-annual Adult Sunday School Teachers' Forums were held on February 16th and August 17th. The August Forum featured Dr. Sue Anne Lively from SNU, who spoke on "How Adults Learn."

WOMEN'S MINISTRIES: In February 2014, the Women's Ministry sponsored the "IF Gathering," planning ways to more actively involve the next generation of FPCE women. Also in February, they sponsored its annual luncheon for church staff. In the Spring, Summer, Fall and for the first time during Advent, bible studies attracted participation by approximately 300 women, many from outside the church. The "The Doctor Is In" 2014 Fall Kickoff, featuring speaker Courtney Doctor, attracted about 150 women and offered both fellowship and opportunity to sign up for a women's circle, bible study and/or volunteer opportunities. After hearing guest speaker Dr. Lori Bassey, the women's bible study group launched a mission project which included a Women's Bake Sale in the fall. Proceeds from the sale went to "No Boundaries," an anti-sex-trafficking organization. Approximately \$3,500 was raised.



MEN'S MINISTRIES: Ongoing activities of the FPCE men's ministry include Friday Morning Men's Group, numerous Bible studies at various locations and days, and an annual trip to the men's conference at MoRanch. Friday Morning Men's Group has a consistent attendance of about 50 men. In addition to study, prayer, and singing, the group often raises \$6,000 to \$10,000 from its members for worthy benevolences, including missionaries. A Men's Breakfast was held in September, featuring a representative from CBMC speaking on one-on-one evangelism. Approximately 125 attended.

THE GATHERING: The Gathering was held on Wednesday nights in the winter, spring and fall and offered a meal, study groups for adults and activities for youth & children. Fall attendance averaged about 160 per week.

STEPHEN MINISTRIES: A Stephen Minister is a Christian friend with a caring heart with Stephen Ministry training who will walk alongside those in their care for as long as necessary, providing the emotional support and spiritual care they need. Stephen Ministers provide care for people who are hospitalized, new parents, people who are grieving, single parents, divorced, victims of disasters, those who are lonely, those in spiritual crisis, unemployed, homebound and many others. Stephen Ministers receive 50 hours of training and read five books on Christian caregiving. Stephen Leaders take one week's worth of training led by Stephen Ministries of St. Louis. FPCE's Stephen Ministry started the year off with 15 Stephen Ministers followed by a commissioning of 7 new members for a total of 22 members who provided several hundred hours of care. **Current Stephen Leaders include:** Frieda Jones, Ph.D., Donna Plewes, Richard Woodmansee, Matt Jones, Pastoral Liaison, Dick Sternloff, Ph.D.

LIBRARY: The Library is a rich resource of Christian materials for our congregation. The Library's collection continues to grow in depth and breadth. Of note in 2014, children's materials and biographies were added, as well as discipleship materials and Bible study videos. Carol Harrison oversees all aspects of the library. Diane Brown opens the library each Sunday morning; it remains open from 8 am until the close of the second service. Libby Cahalan maintains all patron and circulation records. Michelle Baker oversees the Children's Library and has been adding the children's material to the computer catalog. Library volunteers are in the library on Sunday mornings and during Wednesday work sessions.



KIDS MINISTRIES



TIME FOR YOUNG DISCIPLES: Children gathered on the steps of the chancel each Sunday during the worship service to receive a mini sermon relating to the scripture and theme of that Sunday.

SUNDAY SCHOOL: This year we reconfigured the age divisions by beginning a Sunday school class with excellent teachers and eager toddlers for 2 year olds! We moved Kindergarten to join the rotational model of Sunday school. We created a Studio 45 for 4th and 5th graders where they experienced J12 (Jesus at 12).

CHILDREN'S WORSHIP: Children from ages 3 years-Kindergarten worshipped God on Sundays during the 11:00 hour in their own age appropriate worship service through Godly Play.

1001 SMALL GROUPS: Children participated in The Story through activities, games, and discussion while sharing a meal together on Sunday evenings after the 1001 worship service.

BIBLE TIME: Linda Birsner shared a bible story with the ECP children and "Skippy" every Monday and Tuesday morning.

BLAST & JAM: Elementary kids almost completed the entire Bible going book by book using creative activities, video, games, small group time and Go Home pages. Preschoolers and Kindergarteners learned Bible truths with Lil K along with songs, play, snacks and crafts!

BACKYARD BIBLE CLUB: We met for play, snacks, Bible stories and applications each Thursday after school at Rolling Green apartments. Kids from pre-school thru middle school gathered on the lawn or at the activity center to dig into God's Word weekly.

MOPPETS: The children of the Moms of Preschoolers (MOPS) ZIPPED through the Bible every other Friday morning for two and a half hours with lots of planned activities.

FUNTASTIC FRIDAY: The first Friday of the Month was a fun evening for the kids with outings, special themed events, movies, and pizza and popcorn while the parents can go out on a date!

UW SPORTS CAMP: We hosted about 15 leaders from around the country to hold "God's Game Plan" Sports Camp for about 150 campers for a week in June. The kids learned Bible and sports skills through training, songs, object lessons, games, and drills, and stories.

VBS: Kids discovered how uniquely made and special they really are through a summer of Weird Animals VBS which met each Sunday morning at 9:30 am for 10 weeks.

Kids' Ministries Committee & Staff

Robin Riley, Chair/Elder
Gary Walke, Elder

Members

Susan Channel
Kathy Martin
Judy Strahan
Mike Schneider

Director

Linda Birsner

Associate Director for Childcare & Preschool

Lauren Matthes

Kids' Ministries Coordinator

Kerrie Baxter

Childcare Coordinator

Megan Martin

Ex Officio

Rev. Jen Howat



A BIG part of God's "Game Plan" in 2014 was UW Sports Camp.

HOT DOG SUPPERS: Families gathered in the kitchen to assemble 100 sack suppers and then loaded everything up to head to Rolling Green Apartments where we ate, hung out, and played with one another while inviting all to join us.

CAMP KIDJAM: 3rd, 4th and 5th graders moved to Texas for a week in August to experience Jesus MOVIN in their lives as they MOVED closer to Him.

DANIEL: The children met weekly during the summer to study Daniel through making t-shirts, many crafts, dramas, creative snacks and more. They got their lion's share of Daniels' part in God's big story.

FUNDRAISERS: We held our annual Chili Cook-off in February with attendees voting for their favorite chili with their coins and dollars raising money for camp scholarships. In December everyone "ran" to the annual Christmas Cookie Walk to fill their boxes with beautiful and scrumptious cookies bought by the pound to raise funds for the refurbishment of the church nursery.

SERVICE: We provided Easter baskets for the children at the City Rescue Mission. We assembled shoeboxes brimming with gifts for Operation Christmas Child (OCC). We wore our pajamas to the church and brought a pair of pajamas to be given to children at Rolling Green Apartments. We also held a Santa Store where kids could "shop" from donated items for their parents or siblings. We made "blessing bags" for the homeless and worked at the Regional Food Bank.

We also caroled to our neighbors to collect money for the Hope Center. We also collected money throughout the summer to provide water for those without water. We celebrated all who served in 1st Prez Kidz with a luncheon in the spring.

FELLOWSHIP: We got wet on the super slide and enjoyed a cook out at our Family Fun Day at Vox in June 2014. In August, we swam and ate at the Pelican Bay Pool Party. We also had a ball at Bouncin Craze and hiked together through Martin Nature Center along with other outings including picking blackberries and going to a movie. We provided crafts and games for most of the holiday parties at Rolling Greens Apartments. The 4th and 5th graders and parents went to the Superstart Retreat in Tulsa in February. Each Sunday school class began to organize monthly get-togethers.

TRAINING: All parents and leaders were encouraged to attend our August Ice Cream Social and Meeting, Lauren and Linda attended the Children's Pastors' Conference. Linda attended the D6 Conference and our leaders learned much at the Orange training during Camp Kidjam. Homepointe was endorsed by the session to intentionally build strong families through an integrated model for church-driven, family-centered ministry and saw beginning signs of success.

Several children began a relationship with Christ through the various ministry opportunities throughout the year with 1st Prez Kidz, and many others know Jesus better than they did the year before as they lived out their part in God's big story.

Robin Riley
Chair/Elder

STUDENT MINISTRIES



DIRECTOR ACTIVITIES: Brian has the privilege of overseeing the Student Ministries by being the primary teacher within the ministry. His love of discipling the emerging generation is expressed in leading bible studies, engaging students in missional living, teaching on Wednesday nights, and developing retreats that enable students to further their walk with the Lord. With 2014 being somewhat quiet in regards to tornadic activity, Brian as Director of Community Response continued FPCE's presence in the Little Axe area of Oklahoma, assisting in continued rebuild and recovery from the May 2013 storms. His partnership and link to the Pecan Valley Disaster Relief Center has enabled FPCE and other congregations to provide for many residents effected by the storm, including a new roof for the Relief Center itself.

Brian has also lead the 1001 Community, which is a missional community birthed by FPCE. The focus of the community is to equip and empower people to live on mission, seeking to discover their call to REACH, RESTORE, and REPRODUCE as they seek to engage the Edmond/OKC community with the love of Christ through an externally focused vision.

ASSOCIATE DIRECTOR ACTIVITIES: Directors continue to concentrate on commitment to our youth by attending their athletic events, award ceremonies, band concerts, plays and various activities of FPCE Middle and High School students. Wade and Rachelle showed their support of the students outside the walls of the church, building a stronger relationship with each student. Brian has also lead the 1001 Community, which is a missional community birthed by FPCE. The focus of the community is to equip and empower people to live on mission, seeking to discover their call to REACH, RESTORE and REPRODUCE as they seek to engage the Edmond/OKC community with the love of Christ through an externally focused vision.



Student Ministries Committee and Staff

Holmes Fuller, Chair/Elder

Members

Kristin Davis

Kari Galliart

Charlotte Houck

Robert Reid

Director, Emerging Generation & Community Response

Brian Wagner

Associate Director for Middle School Ministries

Wade McKenna

Associate Director for High School

Rachelle Robinson (left Oct. 2014)

Program Coordinator

Christy Ford

Ex Officio

Rev. Jen Howat

LIFT: In October of 2014, our high school director, Rachelle Robinson, returned to Colorado to lead an entire youth ministry in Breckenridge. Wade McKenna, our associate director of student ministries, continues to engage students with the love of Christ through relationships and connection. If you can't find Wade in the office, you can check the area schools, restaurants and hang out spots. You'll usually find him there meeting with kids in their context, seeking to disciple them in the faith.

SUNDAY SCHOOL: Student Life Bible Study continues to be the curriculum used for the Sunday morning programming.

8TH GRADE CONFIRMATION: Jason Eliot continues to be the primary teacher for the class, with Traci, his wife, being the coordinator.

MISSION: A resurgence of missional living has become instrumental to our ministry. Wade has made close connections with the Hope Center, linking students with mission activity over there. Wade also began and is continuing this year a short term mission trip for middle school students. Brian has and will continue to lead a group to War, West Virginia in order to continue our partnership with HopeForce International. And of course, the pathway to respond to seasonal storms will be paved and prepared as we seek to respond quickly and effectively.

RETREATS: Rachelle Robinson took Senior High Students on a backpacking trip to Colorado. Celebration was again strongly attended with Rachelle acting as Spiritual Advisor. Middle School attended an end of school retreat at the Jacobs Ladder Camp in November.

BIBLE STUDY: Rachelle led an early morning bible study for girls in the ministry, along with a small accountability group on Tuesday evenings. Wade has begun and sustained a middle school guys bible study that meets right before LIFT on Wednesday evenings. Brian, along with Wade and Andy Fugitt, have begun and seen growth in a high school guy's bible study that meets late on Tuesday evenings. Also within high school we have breakout groups after the LIFT message where Carlie Gruel, John Blanks and Andy Fugitt lead.

Brian Wagner
Director

MISSIONS COMMITTEE



Missions Committee

Tom Langdon, Chair

Members

Kristy Farrell
Robert Menja
Heather Nye
Tom Langdon, Chair

Ex Officio

Rev. Matt Jones

Supported in 2014

Breakfast on Boulevard
City Rescue Mission
Coffee Creek Riding Center
Goodland Home
Hope Center
Hope - Health Center
Infant Crisis Services
Kairos
Search Ministries
Turning Point Ministries
Whiz Kids
Brandon Boyd - Campus Crusade for Christ
Kim Denny - International Worker
Claire Bryant STUMO
Covenant Bible Institute of Theology - Uganda
Kevin Ewing- STUMO (India Mission)
Steve Johnson - Youth with a Mission (Hungary)
Adelmo Ruiz - Wycliff Bible Translators
Phil Tappert - France
Uganda Teachers
Uganda Pastors - New Church Development
Kenya Orphanage

LOCAL MISSIONS

Many of our members volunteered their time and resources to support God's work in the Edmond/OKC area. We sent people to prisons through Redeeming the Family and Kairos. At risk families were helped by the Hope Center and its adjacent Health Center. Infant Crisis Services provided meals and supplies for many small children. Whiz Kids touched young students with mentoring and tutoring after school. Coffee Creek Riding Center provided therapeutic riding for children. The homeless were assisted with food through Breakfast on Boulevard and food, shelter, and training at City Rescue Mission. Turning Point Ministries built houses in Edmond for people who otherwise would not have been able to afford a house.

EVANGELISM

Search ministries reaches people in the local business community with the gospel of Christ and carries on discipleship training. Campus Crusade and STUMO reach college students with the gospel message and train young leaders to enter the mission field. Frontier trains and equips evangelists to go into Muslim communities and share the love of Jesus.

EAST AFRICA

Our members were part of various teams sent into Africa to support at risk children, set up and supported schools, support rural clinics, and plant and rebuild churches. We supported four pastors in New Church Development, and supported their preparation source the Covenant Bible Institute.

Tom Langdon
Chair

CHRISTIAN CONNECTIONS

Christian Connections Committee

Bill Roberts, Chair

Members

Linda Birsner
Steven Earnest
Tim Hast
Jayne Roberts

Mona Earnest
Moreen Foster
Dan Martel
Ann Ozan Willis

Pastoral Liaison

Martha Turner



Started in 2013, the mission of Christian Connections is “to promote healthy connections throughout the FPCE family to create an environment where discipleship can flourish.”

SMALL GROUP MINISTRY

One of the most important ways we connect with each other is through small groups. Christian Connections is the central information clearinghouse of all of the different Study, Service, Support and Social small groups we have at FPCE, maintaining the information in order to help individuals connect with specific small groups in which they may have an interest.

MARRIAGE MINISTRY

Christian Connections is responsible for conducting various events related to Marriage, including overseeing our Engaged Couples Mentoring Program; this ministry is charged with meeting with all engaged couples who plan to get married at FPCE and reviewing the couples’ responses to the FOCCUS Pre-Marriage Inventory survey with them. The FOCCUS (Facilitate Open, Caring Communication, Understanding and Study) survey helps couples enhance their relationship by discussing important topics including communication, problem-solving, religion, dual careers, parenting, intimacy, finances, etc. In a world of declining marriage rates with half of all marriages ending in divorce, promotion of healthy, happy, permanent relationships is the goal of FOCCUS and our Mentoring ministry.

Current Team of Marriage Mentors:

Cora and Don Boyd	Mona and Steven Earnest	Judy and Mike Gross	Sandi and Randy Morgan
Vickie and Pat Nichols	Amy and Robert Reid	Jayne and Bill Roberts	Veta and Rick Roberts

CHURCH-WIDE EVENTS

We conducted the annual Pentecost Picnic, providing an opportunity for participants to be in relationship with each other and God. These and other events also provide opportunities to welcome the non-churched into Christian relationships.

Bill Roberts
Chair



OUR DEACONS

Moderator
Gwen Boots

Secretary
Bill Hainer

Vice Moderator
Marsha Bath

Ex Officio
Martha Turner



Called to Serve

Deacons serve communion, serve as greeters and participate in Deacon Call-a-thon. Meals are provided to families experiencing illness or death of loved one, the home-bound are visited and other support provided as needed, Deacons staff the Welcome Center and provide home maintenance to seniors as needed. The diaconate directory is updated. Transportation is provided as needed. Hospital visits are made weekly. Distributions are made from the Deacons Fund to those suffering sudden and unexpected losses. Homebound communion is also provided when needed.



Senior Adults & Special Needs

Kristin Davis, Coordinator	Marsha Bath	Madeline Davis
Jan Fees	Carol Lamb	Dwight Schulke
		Sissy Tubb
Marsha Zwiebel		

The Senior Adults & Special Needs committee contacts all homebound monthly, provide transportation as needed for doctors visits, or daily needs and Sunday or church events, pray for all senior adults and those with special needs, provide seasonal baskets to homebound. A highlight is the Tealridge Tea Party and the Bible Study.

Illness/Crisis/Bereavement

Cheri Blackwood, Coordinator	Gwen Boots	Beth Hooper
Judy Morrison	Mona Ernest	Karla Launhardt
		Gina Sloniker

Illness/Crisis/Bereavement provides a family meal or reception following a funeral, pray for families who have experienced a loss, provide a host/ hostess for memorial services or funerals, communicate with bereaved through visits, cards, phone calls, minister to family members as needed and provide six month and one year follow up with family. The Deacon Fund Policy is also administered by this committee.

Welcoming & Outreach

Richard Woodmansee, Coordinator	John Becker	Jim Bower
Nancy Brown	Bill Hainer	Terri McGee
Brianna Birsner	Kenny Brown	Kelly Funderburk
		Amy Mason
Eunice Menja		

The Welcoming & Outreach organizes the Christmas gift tree for Grace Living Center, maintains a prayer list of FPCE college students and those serving in military, prepares and mails care packages to college students during finals week and provides greeters at doors for services on Sunday. The team provides bus transportation for our senior adults to church and church events. Time & tool needs of elder members and single mothers are handled by this committee as well.

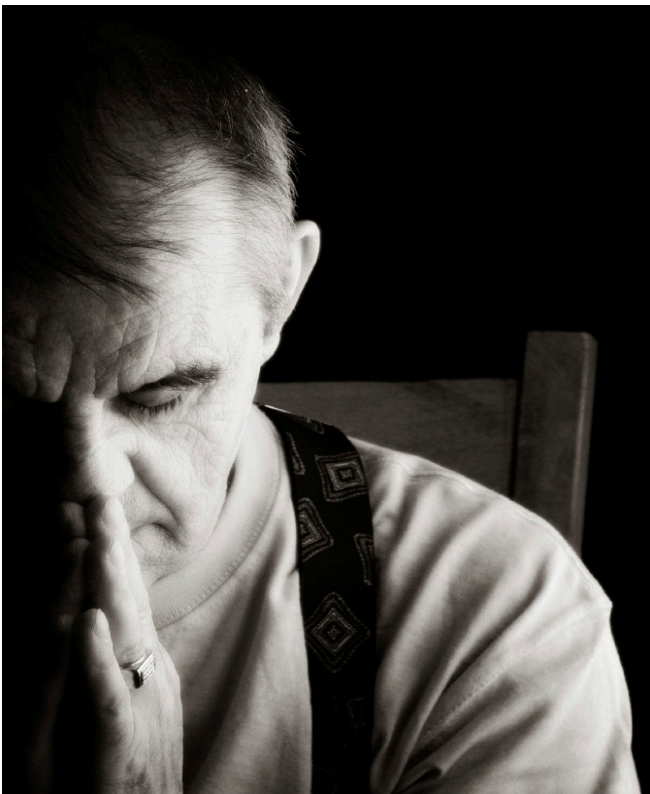
Gwen Boots
Moderator



CONGREGATIONAL CARE

Called to LOVE

Caring for one another is one of the ways we give back to the FPCE Community. The Congregational Care Ministry coordinates benevolence, bereavement, hospital care, pastor-on-call and the needs of the aging.



In the year 2014

THE PARISH NURSE

Charlotte Houck was FPCE's Parish Nurse in 2014 and continues in this role. The Parish Nurse affirmed the church as a place for prevention of illness or "disease" and teaches and supports living with ease physically, spiritually, emotionally and socially. She coordinated the church-owned medical equipment.

TURNING POINT MINISTRIES

In 2014 many in our congregation provided financial support and volunteer labor for this Edmond affordable housing ministry. Several members of FPCE served on the Board of Turning Point: Van Jones, Jim Bower, Frank Smith, Kari Galliard, Don Boyd, Andy Fugitt, Brad Windsor, Carl Bosteels, and Linda Boyce. Carol Lamb completed her board term in December. Senior Board members (from FPCE) were Martha Turner, Nancy Smith and Bob Turner. All the homes in Legacy Station were completed. A new area, Heritage Village, a 37 home community was developed and is ready for construction.

An existing home on this property was moved, remodeled and is nearing completion. A spring golf tournament and the Thanksgiving Turkey Trot were fundraisers. A newsletter was e-mailed to approximately 500 people per month. Turning Point Ministry's web site is www.turningpointoklahoma.org.

THE RESERVES

This group met three times for brunch for updates on the activities of the church. The Reserves are composed of approximately 75 Elders and Deacons who are not actively serving on the Board of Deacons or on the Session. Members of The Reserves served in various ministry capacities within the life of the church on an "on call" basis. Jean Carroll prepared and coordinated the food and was assisted by several members of the congregation.

PRAYER MINISTRY

A weekly prayer request list was e-mailed to members and individual prayer requests were sent throughout the week. The ongoing needs of the congregation/family/friends were prayed for during a weekly worship service attended by the pastors and designated Deacons. Laity who participated in this ministry were Carol Lamb, Judy Grubbs, Bill Hainer, Sharon Pace and Mark Veazey. To receive the prayer list by e-mail, contact the church office.

Martha Turner
Congregational Care Coordinator

TROOP, CREW & PACK 78

BOY SCOUTS OF AMERICA

The Boy Scout organizations chartered to the Church have been very active and have concluded another successful year. Troop 78 has completed its 83rd year of service to the church and the community, being first chartered by First Presbyterian Church of Edmond in 1931.

Robert Reid continues to serve as the Charter Organization Representative for the Troop, the Pack and the Venture Crew (a co-ed, high-adventure scouting group for youth aged 14 to 21). David Bailey continues as the Committee Chair for all three groups. Greg Kamp serves as the Cubmaster for Pack 78 and is ably assisted by Jeff Wyrick. Dr. Dallas New continues as the Scoutmaster of the Troop and Tom Rossiter continues as the Advisor of the Venture Crew.

2014 began with Austin Martin serving as Senior Patrol Leader of the Troop. Davis Thomas took over in February and served as Senior Patrol Leader until August when he turned over the reins to Jason Chandler, who serves now in that capacity.

The Troop recruited 15 new members in 2013 and ended the year with 77 youth. The Pack recruited 13 new members in

2013 and ended the year with 43 youth. The Venture Crew ended the year with 12 youth.

Seven Scouts earned their Eagle Scout rank in Troop 78 in the past year: Justin Houck, Gray McCutchen, Jonah Weltzheimer and Ryan Reny. Three hundred and thirty youth have earned their Eagle Scout rank with Troop 78 since the year 1931.

This year also saw **Victoria Rossiter** earn the Venturing Silver Award (equivalent to Eagle Scout). She is the first person from Venture Crew 78 to earn this prestigious award.

THANK YOU for your support in 2014 and we are looking forward to a fun and successful 2015!

Robert Reid





ECP EARLY CHILDHOOD PROGRAM

The Early Childhood Program (ECP) at First Presbyterian Church of Edmond serves to benefit many children and families around the Edmond and OKC area through the school's mission and vision.

OUR MISSION is to promote the development of each child physically, emotionally, intellectually, socially, and spiritually at the child's own pace, through a developmentally appropriate curriculum.

OUR VISION is to provide model early childhood programs for the community through educational outreach based on christian values.

All of our classes are taught by warm, loving, experienced teachers who strive to make ECP a place where children can be children in a world that sometimes forgets the importance of childhood. In classrooms with small student/teacher ratios, children are actively involved in the learning process through play and exploration using all of the senses, through large group and small group experiences, and through activities designed to foster large and fine motor development. In addition, children attend weekly Music class and Bible Time.

We are a Christian school and want children to experience the love of God and to learn His word. Thus, we incorporate Bible stories, songs, and activities that teach Biblical truths into our day, and our teachers strive to create an environment in which each child can experience God's amazing love while they are at ECP.

The ECP Staff, Committee and Parent's Group worked together in 2014 to ensure that ECP needs were identified, discussed and handled appropriately. With surplus and additional raised funds, ECP is consistently able to help acquire and maintain classroom and outdoor equipment. Scholarship funds are available and awarded, as needed. All staff participates in a minimum of 20 hours per year of continuing education. The First Presbyterian ECP employs and supports 28 educators who have a love for God and share that love with approximately 208 children, currently enrolled, from 1 year of age to 6 years of age. The majority of our teachers hold a college degree, most in the areas of Early Childhood Education or Elementary Education.

ECP made some significant strides in 2014. Highlights are listed below:

- ECP was the winner of Metro Family Magazine's 2014 Reader's Choice Award for "Best Mother's Day Out/ Children's Day Out" in the Oklahoma City Metropolitan area.
- ECP was named "Top 5 Recipient" of The Daily Oklahoman's Reader's Choice Award
- With funds raised by the ECP Parent's Group, an outdoor classroom staffed by a teacher was created. This outdoor classroom allows classroom learning to be taken into the wonderful world of the outdoors. We incorporated a stage with musical instruments, large scale building blocks and ramps that build early math skills, a giant magnetic board complete with ramps, funnels, art easels, a water works pump set, numerous sand toys and an outdoor "mud kitchen".
- From the funds raised by the ECP Parent's Group, we were able to create an indoor Discovery Center. This Discovery Center is a place where our preschool children get to experience large scale dramatic play that correlates to the themes that they are learning about. The room is transformed weekly from a pet shop, to a grocery store, to a safari campout, to a fire station, to Santa's workshop, etc. It is a favorite of every ECP child!



Early Childhood Program Committee

Danielle Herndon, Chair/Elder

Members

Kristin Emerson
Paula Jones
Michelle Curran
Ginny Cahalan

Director of ECP

Mary Singleton

Pastor Liason

Sr. Pastor Mateen Ellass



- We teamed up with Evangelism & Assimilation committee and formed a new small group for ECP moms who have recently moved to the Edmond area. This group is being led by several women from FPCE and offers friendship, fellowship, support and practical relocation tips for women who have recently moved to town.
- In 2014, ECP was able to send 7 staff members to the National Association for the Education of Young Children's Annual Conference. Many wonderful new ideas were brought back to ECP, and the teachers who attended the conference are presenting these topics to the rest of the staff at ECP staff meetings.
- "Bible Time" was completely revamped to give children expanded opportunities for engaging worship and to allow this to permeate everything that we do.
- ECP families and children participated in several local mission projects to give back to the community. We are so thrilled to be given the opportunity to teach and mold the little minds that are entrusted in our care.

Danielle Herndon
Chair

Mary Singleton
Director



1001 South Rankin Street | Edmond, Oklahoma 73034
405.341.3602 | www.fpcedmond.org